



Debbie Preston

Associate

Employment & Labour
Privacy

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Profile

Employment and labour law can prove to be a challenge when factoring in the complexities of managing employee-employer relationships and the diverse workplaces we see today. With a desire to provide effective, timely and creative solutions for all her client's needs, Debbie has the insights and understanding to efficiently assist her clients. She believes in a compassionate approach, but does not shy away from a challenge.

Employment & Labour Services

- > Wrongful dismissal and related tort claims
- > Employment contracts
- > Human rights complaints
- > Privacy matters
- > Contract breaches
- > Restrictive covenants
- > Mergers and Acquisitions - Employment Issues
- > Workers compensation
- > Employment standards complaints
- > Health and safety matters
- > Labour Board complaints

Debbie is experienced in various facets of workplace issues and has appeared in all levels of court in British Columbia. She thrives under stressful situations, and has a strong ability to navigate unexpected curveballs. Her client-centered philosophy is built on her personable, collaborative and team-focused mindset. Combined with her analytical skills, Debbie successfully works alongside her clients to achieve success.

Debbie's legal practice is built around understanding her client's needs and presenting the optimal solution for each distinct issue. She provides the necessary support and information to successfully help clients navigate their employment challenges.

Credentials

Industry Involvement

- > Canadian Bar Association, member
- > Canadian Bar Association of British Columbia, member
- > Law Society of British Columbia, member
- > Trial Lawyers Association of British Columbia, member
- > Vancouver Bar Association, member

Education & Call to Bar

- > Call to Bar: British Columbia, 2020
- > University of Victoria, Juris Doctor, 2019
- > University of Victoria, Bachelor of Child & Youth Care (with distinction), 2011

External Publications

- > Author, "A Recent Decision on the Duty to Defend and Additional Insureds", Canadian Journal of Insurance Law vol. 40 no. 2, LexisNexis Canada, March 2022