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## Andrea Rayment

Director of Professional Development

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### Profile

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Andrea is devoted to helping our lawyers find a joyful and sustainable professional life. As the Director of Professional Development, she works with people at all stages of their career to build leadership skills, source great learning opportunities and build strong connections with clients and colleagues.

Andrea understands the ins and outs of commercial practice. She comes to Clark Wilson with 25 years' experience working at top local and international law firms - eight years practicing labour and employment law in Canada and Australia, and over 15 years supporting lawyers' careers in-house and as an external consultant and coach. She is often invited to speak at conferences and CBA/CLEBC workshops on career topics of interest to lawyers.

She's a Certified Executive Coach (Royal Roads University, 2016) and is an active member of the International Coaching Federation. She is also a member of the Professional Development Consortium (Vancouver chapter), and NALP (National Association for Law Placement).